High School English Teacher & Class 12 Project Support Teacher

1.0 FTE

Perth Waldorf School | Commencing 2027

Perth Waldorf School is seeking an engaging, passionate and well-organised teacher to join our High School faculty from the beginning of 2027, combining the roles of **High School English Teacher and Class 12 Project Support Teacher**.

We are looking for a teacher who loves literature, language and working with young people, and who brings creativity and academic rigour to their teaching. Equally important is the capacity to inspire, motivate and guide Class 12 students through their individual projects, supporting them through a significant educational and personal journey.

The Role

English Teaching – Approximately 0.5 FTE

The position will involve teaching Main Lessons and English subject lessons across Classes 8–12. Depending on the successful applicant's experience and skill set, the role may also include teaching Humanities.

Our Main Lesson program provides extended periods of immersive learning, allowing teachers and students to explore literature, history, culture and ideas in depth. Alongside Main Lessons, weekly English lessons provide continuity in the development of writing, reading, analysis, communication and critical thinking.

Class 12 Project Support Teacher – Approximately 0.5 FTE

The Class 12 Project is a significant culminating experience of Steiner education, providing students with the opportunity to pursue an area of personal interest, develop independence and bring a substantial undertaking to completion.

This year-long project comprises four components: a research essay, a practical undertaking, a reflective journal and a public presentation. Together, these provide opportunities for

students to deepen their knowledge, develop new skills, reflect on their experiences and grow in confidence and independence.

Working closely with and in support of the Class 12 Project Coordinator, the Project Support Teacher plays an important role in guiding students through this journey, supporting their engagement, progress and personal development.

Why Teach at Perth Waldorf School?

Perth Waldorf School offers a distinctive educational environment where relationships, human development, creativity and meaningful learning remain at the centre of education.

Our High School curriculum brings together academic, artistic, practical and experiential learning, with teachers encouraged to know their students well and create learning experiences that are engaging, challenging and developmentally appropriate.

We Are Looking for Someone Who:

- Has strong knowledge of English and a genuine enthusiasm for literature, writing, language and ideas.
- Can inspire and engage young people through creative, academically rigorous and developmentally appropriate teaching.
- Builds warm, respectful relationships with students and has a genuine interest in adolescent development.
- Has strong skills in research, academic writing and communication, and the capacity to guide students through independent inquiry and project work.
- Brings strong organisational, communication and collaborative skills.
- Can support a range of learners while maintaining high expectations.
- Is interested in learning about and working within the principles of Steiner/Waldorf education.

Essential Requirements

Applicants must:

- Hold a current **Teacher Registration Board of Western Australia (TRBWA)** registration.
- Hold a current **Working with Children Check**.
- Have the right to work in Australia. (No option for Sponsorship).

How to Apply

Please submit a **cover letter and current CV, including details of professional referees**, outlining your experience and what you would bring to the High School English program and Class 12 Project Lead Teacher role at Perth Waldorf School.

For more information or to discuss the role, contact:

Donna Kerr, Head of High School
dkerr@pws.wa.edu.au
Sharon Symes – Project Information
ssymes@pws.wa.edu.au

To apply, please send your CV and cover letter to:

employment@pws.wa.edu.au

Applications close: Friday 13 November 2026.
Perth Waldorf School reserves the right to appoint a suitable candidate prior to the closing date.