



**Perth Waldorf School invites  
Applications for  
Grounds Support (Landscaping) Position  
Part-Time to possible Full-time**

The school wishes to consolidate the grounds work in the school by employing someone for 22.5 hours per week over three days with flexibility to suit the school and successful applicant.

It is expected the person would have the capacity to take the initiative for various projects and tasks, work independently and accept some accountability for the grounds maintenance and school beautification, preferably with a horticulture background.

The position would be responsible to the Facilities Grounds and Maintenance Lead and would need to work collaboratively with other staff and be willing to take directives from management

Requirements include:

- Has an authentic interest in the landscaped environment, efficient working process, visual aesthetics, the natural environment and the educational impact of the grounds.
- Ability to use a range of powered and non-powered tools including shovels, forks, power equipment, handheld tools, larger petrol and battery chainsaws, blowers, and brush cutters.
- Working knowledge of reticulation systems
- Understanding of or willingness to learn about permaculture/biodynamics /organic gardening systems
- Working knowledge of bush regeneration techniques applicable to our unique school environment with a balanced approach to sustaining our local flora habitat Walliabup/ Bibra Lake
- Understanding of how to set up and maintain Kitchen Gardens
- Enjoy working with young people and teachers to support Gardening learning programs
- Understanding of Bush Fire reduction techniques and preparation
- Willingness to take on assorted maintenance tasks when needed.
- Ability to work collaboratively with other staff
- Work in a way that is aware of and supports WHS regulations
- Willingness to arrive early to “blow” walkways free of debris at least once per week
- Take on snake handling and working at heights courses if certificates are not already held

Standard Award Rates would apply and be dependent on experience and knowledge.

*“At Perth Waldorf School we are committed to promoting the safety, health and wellbeing of children and young people and expect all school staff, parents, students, volunteers and visitors to the school to share that commitment.”*

Applicants must have a valid Working with Children Check or a willingness to apply. Applicants must have Australian residency or possession of a valid visa with work entitlement in Australia.

For a brief conversation regarding these positions please contact Peter Kraayvanger via the school office on 9417 3638.

Written applications, including a CV, a one-page cover letter and email addresses of two professional referees, should be forwarded to: [employment@pws.wa.edu.au](mailto:employment@pws.wa.edu.au).

**Applications close on 6<sup>th</sup> January 2024 at 4pm. However, the school retains the right to fill the position before that date or to re-advertise.**